

HARMONY

WITH SELF • WITH OTHERS • WITH GOD

HARMONY UNITED METHODIST CHURCH **Job Description for Worship Leader**

General Job Description

The Worship Leader is responsible for the music program of Harmony's worship service and all extra church functions and/or services. The Worship Leader shall view the role as enhancing the ministry of the worship experience through many different genres in order to reach a broad range of individuals: from the unchurched to the seasoned. An additional knowledge and use of secular music is helpful in integrating the general public into worship.

Job Qualifications

The Worship Leader shall:

- Be committed to Jesus Christ and let that commitment be apparent through this ministry.
- Complete child safety training as required by Harmony United Methodist Church Child Safety Policy and Procedures.
- Be committed to the values, mission and vision of Harmony.
- Have a solid background in music including:
 - Be able to read and interpret music.
 - Play an instrument.
 - Singing with confidence.
- Have a knowledge and appreciation of a variety of Christian music from traditional to modern.
- Have experience in the operation of sound systems.
- A college degree is preferred but not required.

Job Relationships

The Worship Leader shall:

- Be supervised by the Lead Pastor.
- Be accountable to the supervisor and Staff-Parish Relations Committee.
- Develop and maintain an effective working relationship with the members of the worship team to create the worship experience.
- Coordinate as needed with adult choir and other music ministries and their leaders.

Job Responsibilities

- Invite, encourage and engage attendees into the corporate worship experience through sound, word and presence.
- Select music for weekly worship with the help of the Pastor with the intention of balancing traditional and modern worship styles within a timely manner.
- Work with the worship team to develop, plan and organize music for the theme of each worship, introducing new songs on a regular basis.
- Ensure that song lyrics are correct on the church A/V projection system.
- Be available to play music for worship at other locations both inside and outside.
- Work within a budget to plan for repairs/upgrades.

- Encourage new music ministries and support leadership of such programs.
- Attend meetings as directed by the supervisor.
- Maintain a record of hours worked.
- Develop professional and ministry goals and review them regularly with the supervisor. This review shall occur at least annually.
- Perform other duties as directed by the supervisor.

Job Schedule and Compensation

- The supervisor will set the work schedule.
- All absences must receive the prior approval of the supervisor.
- The salary shall be recommended by the Staff-Parish Relations Committee and approved by the Church Council.
- The church shall pay Social Security and Medicare contributions, as well as Worker's Compensation Insurance Premiums.
- There shall be a probationary period of three months beginning at commencement of employment.

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